**Equality Monitoring Survey**

**Office use only**

Application No.:

Post:

In order to monitor the effectiveness of our employment equalities policy we need to ask you to complete the questionnaire below. On receipt, this questionnaire will be detached from your application form and will play no part in the selection process.

**1. Date of birth:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2. Gender** (Please note, answers to parts a) and b) of this question are analysed in conjunction. This allows us to include everyone whilst filtering answers when we analyse to take account of the experience of men and women who consider themselves to be a trans person, and those who do not, separately).

**a) Your gender**

Female (including trans women)

Male (including trans men)

Other (any non-binary identity; please state) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say

**b) Do you identify, or have you ever identified, as a trans person?** (Trans is an umbrella term to describe people whose gender is not the same as the sex they were assigned at birth.)

Yes

No

Prefer not to say

**3. Disability (**Do you have a physical or mental impairment that has a substantial long-term effect on your ability to undertake day to day tasks?)

Yes

No

Prefer not to say

**4. Sexual orientation**

Bisexual

Gay man

Lesbian / gay woman

Straight (heterosexual)

Other (please state) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say

**5. Religion or belief** (Scottish Census categories - select 'other' if none are relevant)

No religion

Church of Scotland

Roman Catholic

Other Christian (please state) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Hindu

Jewish

Muslim

Sikh

Buddhist

Other (please state) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say

**6. Ethnicity** (Scottish Census categories - select 'other' if none are relevant)

**African, Caribbean or Black**

African (any African ethnicity, including Scottish or British African)

Caribbean (any Caribbean ethnicity, including Scottish or British Caribbean)

Black Scottish, Black British or other Black ethnicity (please state) \_\_\_\_\_\_\_\_\_\_\_\_\_

**Asian**

Bangladeshi (including Scottish or British Bangladeshi)

Indian (Including Scottish or British Indian)

Pakistani (including Scottish or British Pakistani)

Chinese (including Scottish or British Chinese)

Other Asian, Asian Scottish or Asian British ethnicity (please state) \_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Mixed**

Mixed background (any mixed ethnicity – please state) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**White**

Scottish

Other British

Irish

Gypsy/Traveller

Polish

Other white background (please state) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Other**

Arab (including Scottish or British Arab)

Other (please state) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say