**Equality Monitoring Survey**

**Office use only**

Application No.:

Post:

In order to monitor the effectiveness of our employment equalities policy we need to ask you to complete the questionnaire below. On receipt, this questionnaire will be detached from your application form and will play no part in the selection process.

**1. Date of birth:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2. Gender** (Please note, answers to parts a) and b) of this question are analysed in conjunction. This allows us to include everyone whilst filtering answers when we analyse to take account of the experience of men and women who consider themselves to be a trans person, and those who do not, separately).

**a) Your gender**

 Female (including trans women)

 Male (including trans men)

 Other (any non-binary identity; please state) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Prefer not to say

**b) Do you identify, or have you ever identified, as a trans person?** (Trans is an umbrella term to describe people whose gender is not the same as the sex they were assigned at birth.)

 Yes

 No

 Prefer not to say

**3. Disability (**Do you have a physical or mental impairment that has a substantial long-term effect on your ability to undertake day to day tasks?)

 Yes

 No

 Prefer not to say

**4. Sexual orientation**

 Bisexual

 Gay man

 Lesbian / gay woman

 Straight (heterosexual)

 Other (please state) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Prefer not to say

**5. Religion or belief** (Scottish Census categories - select 'other' if none are relevant)

 No religion

 Church of Scotland

 Roman Catholic

 Other Christian (please state) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Hindu

 Jewish

 Muslim

 Sikh

 Buddhist

 Other (please state) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Prefer not to say

**6. Ethnicity** (Scottish Census categories - select 'other' if none are relevant)

**African, Caribbean or Black**

 African (any African ethnicity, including Scottish or British African)

 Caribbean (any Caribbean ethnicity, including Scottish or British Caribbean)

 Black Scottish, Black British or other Black ethnicity (please state) \_\_\_\_\_\_\_\_\_\_\_\_\_

**Asian**

 Bangladeshi (including Scottish or British Bangladeshi)

 Indian (Including Scottish or British Indian)

 Pakistani (including Scottish or British Pakistani)

 Chinese (including Scottish or British Chinese)

 Other Asian, Asian Scottish or Asian British ethnicity (please state) \_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Mixed**

 Mixed background (any mixed ethnicity – please state) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**White**

 Scottish

 Other British

 Irish

 Gypsy/Traveller

 Polish

 Other white background (please state) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Other**

 Arab (including Scottish or British Arab)

 Other (please state) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Prefer not to say